

## HEALTH AND SAFETY POLICY

Occupational Health and Safety is an integral part of Eircom Electrical & Data Pty Ltd philosophy and management systems. Eircom Electrical & Data Pty Ltd promotes and maintains a safe and healthy working environment for all employees and contractors through the implementation of its occupational health and safety management systems.

Eircom Electrical & Data Pty Ltd aims to continually review and improve its occupational health and safety management systems to ensure it is compliant with all relevant OHS legislation with a focus on Australian Standard 4801:2001 (Occupational Health and Safety management systems).

Eircom Electrical & Data Pty Ltd will ensure that adequate resources are available to implement the policy.

Eircom Electrical and Data Pty Ltd commits to establishing measurable targets and objectives.

The objectives of this policy are to:

- **Establish and maintain best practice programs to meet the policy;**
- **Establish and maintain a safe working environment and prevent injury or illness in the workplace;**
- **Provide training, information, instruction and supervision for all employees to enable them to perform their duties safely;**
- **Identify hazards, assess the risks and implement measures to control the risks.**

Management at all levels is responsible for developing, implementing and maintaining the occupational health and safety systems to eliminate hazards and control the risks within the work environment.

Employees have a responsibility to ensure their own safety and health, and the safety and health of others, and to comply with instructions given.

Co-operation and consultation with employees is a key factor to achieving the objectives of this policy.

Ray Michael Sweeney:   
Director

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