

INJURY MANAGEMENT POLICY

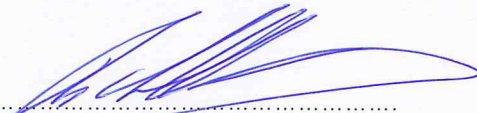
Eircom Electrical & Data Pty Ltd promotes an injury management system for all employees who have sustained a work related illness, injury or disability.

Eircom Electrical & Data Pty Ltd has:

- Established a structured, systematic approach to workplace based injury management services for all employees following work related injury or disability. This will be structured through the Incident and Injury Management Flowchart and Injury Management Procedures.
- Developed the expectations that it is normal practice, following work relating illness or injury for persons to return, as soon as practicable, to appropriate employment. This includes providing alternate duties as deemed appropriate by the medical practitioner, in consulting with the injured employee.
- Established an injury management system where the usual course of action, when appropriate, is a managed and return to gainful employment with the process beginning at the earliest possible time.

As a minimum, Eircom Electrical & Data Pty Ltd will implement injury management processes which are consistent with the Workers Compensation and Injury Management Act 1981, and any Code of Practice established under that Act.

The staff at Dynamic Safety Solutions fulfills the function of the Injury Management Co-ordinators on behalf of Eircom Electrical & Data. Their role is to oversee the workplace based injury management system.



Ray Michael Sweeney
Director
Eircom Electrical & Data Pty Ltd

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